**1. What is a Matching Gift Program?**

Many companies allow their employees to direct their charitable giving programs through matching gifts. When an employee notifies the company that he/she has made a charitable donation, the company will make a gift of the same amount, and in some cases double the amount, to the same charitable organization. Matching Gift Programs are a wonderful way for employees to make their charitable dollars stretch farther at no cost to themselves. Simply ask your company's human resources office for a matching gift form, and we will do the rest! We can use your donation made through any of our fundraising events as a valid charitable gift.

Below is a partial list of companies with matching gift programs. Even if you do not find your employer on this list, be sure to check with your human resources office, personnel department, or community relations office.

**2. How does a Matching Gift Program work?**

It is extremely easy to process. Gift matching procedures can vary from company to company. The following example is typical:

A. An employee/retiree obtains a matching gift form from the employer, usually from the human resource department or company website.

B. After completing the form, the employee/retiree sends it along with the donation to the educational institution or nonprofit charity.

C. The nonprofit certifies on the form that it has received the gift and meets the company’s guidelines for receiving a matching gift.

D. The nonprofit returns the form to the company.

E. The company verifies eligibility of the employees/retirees and the nonprofit recipient and sends the check to the nonprofit.

Here is a partial list, in alphabetical order, of companies that have matching fund programs.

### A

ABN AMRO/LaSalle  
ACF Industries, Inc.  
Acuson Corporation  
Adobe Systems, Inc.

Advanced Micro Devices  
Aegon Insurance Group   
AEGON USA, Inc.  
A. E. Staley Manufacturing Company   
Aetna, Inc.   
AG Communication Systems  
Agilent Technologies   
AGL Resources Inc.   
AgrEvo Environmental Health Inc.  
Aid Association for Lutherans   
AIM Management Group  
Air & Water Technologies Corporation  
Air Products and Chemicals, Inc.   
AK Steel Corporation   
Akzo America, Inc.  
Akzo Nobel Inc.  
Alabama Power Company   
Albany International Corporation   
Albertson's, Inc.  
Alcan Aluminum Corporation  
Alcoa Foundation   
Alexander & Baldwin, Inc.   
Allegheny Ludlum Corporation  
Allegheny Technologies   
Allendale Mutual Insurance Company   
Alliance Capital Management L.P.   
Alliant Energy Corp.   
Alliant Energy Foundation   
Alliant Techsystems  
Allianz Life Insurance Company of North America   
AlliedSignal Inc.  
Allmerica Financial Charitable Foundation, Inc.   
Allstate Foundation  
Alyeska Pipeline Service Company  
Amcast Industrial Corporation  
Amerada Hess Corporation   
Ameren Corporation  
American Airlines  
American Electric Power Company, Inc.   
American Express Company   
American General Corporation   
American Home Products Corporation  
American International Group, Inc.   
American National Bank & Trust Company of Chicago  
American National Can Company   
American Optical Corporation   
American Standard, Inc.   
American Stock Exchange  
American United Life Insurance Company   
AmeriGas Propane, Inc.  
Ameritech   
Ameritech Indiana   
Ameritech Wisconsin   
Amerus Group  
Amfac, Inc.  
Amgen, Inc.  
Amoco Corporation   
AMSTED Industries Incorporated   
Anadarko Petroleum Corporation   
Analog Devices, Inc.  
Anchor Capitol Advisors, Inc.  
Anchor/Russell Capital Advisors, Inc.  
Andersen Consulting   
Anderson Foundation  
Andrew and McMeel Universal  
Anheuser-Busch Companies, Inc.   
AON Corporation  
A. O. Smith Corporation  
Apache Corporation   
Appleton Papers Inc.  
Aquarion Company  
ARAMARK   
Archer-Daniels Midland  
ARCO Chemical Company   
ARCO Foundation   
Argonaut Group, Inc.  
Aristech Chemical Corporation  
Arkwright Foundation   
Armco Inc.  
Armstrong World Industries, Inc.   
Arrow Electronics, Inc.   
Arthur Andersen LLP  
Asarco Foundation   
Ashland Inc.   
Aspect Telecommunications   
Associates, The  
Astra Merck  
AT&T Foundation   
Augat, Inc.  
AutoAlliance International, Inc.  
Automatic Data Processing, Inc.  
Aventis Pasteur  
Aventis Pharmaceutical  
Avery Dennison Corp  
Avon Products, Inc.  
A.W.G. Dewar, Inc.  
AXA Financial   
Axel Johnson, Inc.

### B

Bailey Foundation, The   
Baird, Kurtz & Dobson  
Baker Hughes Incorporated  
Ball Corporation   
Banc One Illinois Corporation  
BankAmerica Corporation   
BankBoston   
Bankers Life and Casualty  
Bankers Trust Company   
Bank of California, N.A., The  
Bank of Montreal   
Bank of New York, The   
Bank One  
Banta Corporation Foundation, Inc.  
Barber-Colman Company  
Barclays Bank PLC/Barclays Capital  
Barlett & West Engineers, Inc.  
Barnes Group, Inc.   
Barnett Associates, Inc.  
Barnett Banks, Inc.  
Barrett Companies, The  
BASF Corporation  
Baxter International, Inc. and Allegiance Corporation   
Bechtel Foundation  
Becton Dickinson and Company   
Belden, Inc.  
Bell Atlantic Corporation   
Bell Atlantic-New Jersey, Inc.   
Bellcore  
BellSouth   
Beloit Corporation  
Bemis Company, Inc.   
Beneficial Management Corporation  
Bergen Record Corporation   
Best Foods   
Bethlehem Steel Corporation  
BetzDearborn Foundation  
BFGoodrich Company, The   
BHP Hawaii Foundation  
BHP Minerals, International Inc  
Biogen  
Biomet, Inc.  
Bituminous Casualty Corporation   
Black & Decker Corporation, The  
Blount, Inc.   
Blue Bell, Inc.  
BMC Industries, Inc.  
BOC Group, Inc.  
Boeing Company, The   
Bonneville International Corporation   
Borden, Inc.  
Borg-Warner Foundation   
Boston Edison Foundation, The   
Boston Globe Foundation  
Boston Mutual Life Insurance Company   
Bowater Inc.  
BP Amoco   
Brakeley, John Price Jones, Inc.  
Bridgestone/Firestone, Inc.  
Bristol-Myers Squibb Company   
Brown & Williamson Tobacco Corporation  
Brown-Forman Corporation  
Brown Group, Inc.   
BrushWellman Inc.  
BTR Sealing Systems  
Bucyrus-Erie Foundation, Inc.  
Buffalo Color Corporation  
Burlington Industries, Inc.   
Burlington Northern Santa Fe Foundation  
Burlington Resources Foundation   
Business & Legal Reports, Inc.  
Business Men's Assurance Company of America  
Butler Manufacturing Company

### C

Cabot Corporation   
Cadence Design Systems, Inc.  
Calex Manufacturing Company, Inc.  
Campbell Soup Foundation  
Capitol Group, Inc., The   
Cargill, Inc.  
Carolina Power & Light Company   
Carpenter Technology Corporation   
Carson Products Company  
Carter-Wallace, Inc.  
Case Corporation  
Caterpillar Foundation   
CBI Industries, Inc.  
CBS Corporation  
CCB Financial Corporation  
C. D. Spangler Foundation, Inc.   
Cendant Corporation  
Centerior Energy Corporation   
Central & South West Services  
Central Illinois Light Company  
Centura Bank   
CertainTeed Corporation   
Cessna Aircraft Company   
Champion International Corporation   
Charles Levy Company, The   
Charles River Laboratories, Inc.  
Charles Schwab Corporation Foundation, The   
Charles Stewart Mott Foundation  
Chase Manhattan Foundation, The   
ChemFirst Foundation Inc.

Chesapeake Corporation Foundation   
Chevron Corporation   
Chicago Title and Trust Company   
Chicago Tribune Foundation   
Chiquita Brands International, Inc.  
Chubb and Son, Inc.  
Church & Dwight Company, Inc.  
Church Mutual Insurance Company  
CIGNA Corporation   
Cincinnati Bell, Inc.  
Circuit City Stores, Inc.  
Cisco Systems  
Citgo Petroleum Corporation   
CitiBank, N.A.   
Clark Construction Group, Inc., The  
Cleveland-Cliffs Inc.  
Clopay Corporation  
Clorox Company, The   
CNA  
Coats North America  
Coca-Cola Company, The   
Cognizant Corporation   
Colgate-Palmolive Company   
Collins & Aikman Corporation  
Colonial Penn Life Insurance Co.   
Colonial Pipeline Company   
Columbia Energy Group   
Columbus Life Insurance Company  
Comerica  
Commercial Intertech Corporation  
Commonwealth Edison Company  
Commonwealth Energy System  
Compaq  
Computer Associates International Inc.   
Comsat Corporation  
Con Agra Inc.  
CONDEA Vista Company  
Congoleum Corporation  
Connecticut Mutual Life Insurance Company  
Connecticut Natural Gas Corporation  
Conoco, Inc.  
Conrail  
Consenco  
Consolidated Edison Company of New York, Inc.   
Consolidated Natural Gas Company   
Consolidated Papers Foundation, Inc.   
Consolidation Coal Company  
Constellation Energy Group   
Consumer Programs, Inc.  
Consumers Energy   
Co-Op Banking Group Companies  
Cooper Industries  
Cooper Tire & Rubber Company   
Copley Press, Inc., The   
CoreStates Bank, N.A.   
CoreStates Financial Corporation   
Corning Incorporated Foundation   
Courtaulds Coatings Inc.  
Covington & Burling  
CP Rail System  
Crane Co.  
C. R. Bard, Inc.  
Credit Agricole Indosuez  
Crestar Bank  
Crompton & Knowles Corporation  
Crowe Chizek  
Crown Central Petroleum Corporation  
Crum & Forster Insurance  
Crump Insurance Inc.  
CSX Corporation   
Cumberland John Brown  
Cummins Engine Foundation   
CUNA Mutual Group   
CUNA Mutual Life Insurance

### D

DaimlerChrysler Corporation Fund   
Dain Rauscher Foundation  
Dana Corporation   
Danforth Foundation, The   
DataSource, Inc.   
Datatel, Inc.  
DEKALB Genetics Corporation  
Deloitte & Touche Foundation  
Delta Airlines Foundation  
Delta Dental Plan  
Deluxe Corporation   
Detroit Edison Company, The  
Deutshe Bank AG  
Dexter Corporation   
DFS Group Limited   
Difco Laboratories, Inc.  
Dole Food Company

Donaldson Company, Inc.  
Donaldson, Lufkin & Jenrette  
Dow AgroSciences LLC   
Dow Chemical Company Foundation, The   
Dow Corning Corporation  
Dow Jones & Company, Inc.   
Dresser-Rand Company  
DSM Copolymer Inc.  
Duke Energy   
Duke Energy Foundation, The  
Dun & Bradstreet Corporation Foundation, The   
Duquesne Light Company

### E

E. & J. Gallo Winery  
Eastern American Energy Corporation  
Eastern Enterprises   
Eaton Corporation   
Eckerd Corporation  
Ecolab, Inc.  
Edison International  
Educators Mutual Life Insurance Company  
Egan-Davis Standard  
Elf Aquitaine, Inc.  
Elf Atochem-North America Foundation  
Eli Lilly and Company   
Elizabethtown Water Company  
El Paso Energy Foundation   
Emerson Electric Company  
Employers Reinsurance Corporation  
Engelhard Corporation  
Enron Corporation  
Entergy Services Corporation  
Envirotech Corporation  
Equifax, Inc.  
Equitable Life Assurance Society of the United States, The   
Equitable of Iowa  
Equitable Resources, Inc.  
Equiva Services LLC  
Ericsson Network Systems Inc.  
Erie Insurance Group   
Ernst & Young   
Esterline Technologies  
Ethyl Corporation  
European American Bank  
EVEREN Foundation  
Exxon Mobil Foundation

### F

Factory Mutual Engineering and Research Corporation  
Fannie Mae Foundation   
Farmers Group, Inc.   
Federal-Mogul Corporation   
Federated Department Stores, Inc.   
Ferro Corporation  
Fidelity Investments   
Fiduciary Trust Company (Boston)  
Fifth Third Bancorp  
FINA, Inc.  
Fireman's Fund  
First Chicago NBD Corporation   
First Data Corporation   
First Indiana Bank  
First Maryland Bancorp  
First National Bank of Maryland   
First Union Corporation  
First Virginia Banks, Inc.  
Flavorite Laboratories, Inc.  
FleetBoston  
Fleming Companies, Inc.  
Fluor Corporation  
FMC Corporation   
Follett Corporation  
Ford Foundation   
Ford Motor Company  
Ford Motor Company of Canada, Ltd.  
Fortis  
Fortis Benefits Insurance  
Fortis Insurance Company  
Fort James Foundation, The  
Fortune Brands, Inc.   
Foss Maritime Company   
Foster Wheeler Corporation  
4-Guys Stainless Steel Fabricators, Inc.  
Foxboro Company, The  
FPL Group, Inc.   
Freddie Mac Foundation   
Frederic W. Cook & Company, Inc.   
Freedom Forum   
Freeport-McMoRan Foundation   
Fuji Bank, Limited, The  
Fulton Financial Corporation

### G

Galileo Electro-Optics Corporation  
Gannett Co., Inc.  
Gap, Inc.  
Gary-Williams Company, The  
Gast Manufacturing Corporation  
Gates Rubber Co., The  
GATX Corporation  
GEICO Corporation   
GenCorp Inc.   
General Accident Insurance Company of America   
General Electric Canada, Inc.  
General Electric Company/GE Fund   
General Housewares Corporation  
General Mills Foundation   
General Motors Corporation  
General Public Utilities Corporation  
General Re Corporation   
General Signal Corporation  
Gensler  
Georgia Pacific Corporation   
Georgia Power Company   
Gerber Foundation, The  
Giddings & Lewis Inc.  
Gilbane Building Company  
Gillette Company, The  
Gilman Paper Company  
Glaxo Wellcome Inc.  
Glenmede Corporation, The  
Golden Books Publishing Company, Inc.  
Goldman, Sachs & Co.  
Good Value Homes, Inc.  
Goodyear Tire & Rubber Company, The   
Gould Electronics Inc.  
Goulds Pumps, Inc.  
Goulston Technologies, Inc.  
Graco, Inc.   
Grainger   
Grant Thornton Foundation   
Graphic Printing Company, Inc., The  
Graybar Electric Co.   
Great Lakes Bancorp  
Great Lakes Carbon Corporation  
Great West Casualty Company  
Green Point Bank, The   
Greenwood Mills, Inc.  
Gregory Poole Equipment Company  
Grenzebach Glier & Associates  
Grinnell Mutual Reinsurance Company/The Grinnell Mutual Group Foundation  
GTE Corporation   
Guardian Life Insurance Company of America, The   
Guy F. Atkinson Company of California

### H

Halliburton Company   
Hallmark Cards, Inc.  
Hampton & Harper, Inc.  
H & R Block Foundation, The  
Harcourt General, Inc.   
Harleysville Mutual Insurance Company   
HarperCollins Publishers Inc.  
Harrah's Entertainment, Inc.  
Harris Bankcorp, Inc.   
Harris Corporation   
Harte-Hanks Communications, Inc.   
Hartford Group, The   
Hartford Steam Boiler Inspection and Insurance Company, The   
Hartmarx Corporation  
Hasbro, Inc.  
Haworth, Inc.  
H. B. Fuller Company   
H. C. Starck, Inc.  
Heller Financial  
Henkel Corporation  
HEP Development Services   
Hercules Incorporated  
Hershey Foods Corporation   
Hewitt Associates LLC  
Hewlett-Packard Company  
Hexcel Corporation  
Hibernia National Bank  
Higher Education Publications, Inc.  
Hillman Company, The  
H. J. Heinz Company   
Hoechst Corporation

### I

ICI Americas Inc.  
IDEX Corporation   
IKON Office Solutions, Inc.  
IKOS  
Illinois Tool Works, Inc.   
Imation Corporation  
Imo Industries, Inc.   
IMS Health Inc.  
Inco Limited  
Industrial Bank of Japan, Limited, The   
Industrial Risk Insurers  
InfoSpace  
Ingersoll-Rand Company   
Instron Corporation  
Integon Corporation  
Intel Corporation  
Interlake Corporation, The   
International Business Machines Corporation   
International Flavors and Fragrances Inc.  
International Multifoods Corporation  
International Paper   
International Student Exchange Cards, Inc.   
Investors Fiduciary Trust Company/ State Street  
IPALCO Enterprises, Inc.  
ISK Biosciences Corporation  
ITT Industries   
Iveco Trucks of North America, Inc.

### J

J. A. Jones, Inc.  
J. C. Penney Company, Inc.   
Jefferies Group, Inc.   
Jefferson-Pilot Corporation   
Jefferson Pilot Financial  
J. M. Huber Corporation   
John D. and Catherine T. MacArthur Foundation   
John Hancock Financial Services   
John Nuveen & Company, Inc.  
Johns Manville Fund   
Johnson & Johnson   
Johnson Controls, Inc.   
Johnson International  
John Wiley & Sons, Inc.   
Publishers   
Joseph E. Seagram & Sons, Inc.   
J. P. Morgan & Company Incorporated   
JSJ Corporation   
J. Walter Thompson Company

### K

Kansas City Southern Industries, Inc.  
Kaplan Educational Centers   
Karmazin Products Corporation  
Kearney-National Incorporated  
Keefe, Bruyette & Woods, Inc.  
Kellogg Company   
Kemper Insurance Companies   
Kennametal, Inc.  
Kerr-McGee Corporation   
KeyCorp  
Keyspan Energy   
Kimberly-Clark Company Foundation  
Kingsbury Corporation   
Kiplinger Washington Editors   
Kmart Corporation  
KN Energy, Inc.  
Knight-Ridder, Inc.   
Korte Construction Company  
KPMG Foundation  
KPRC-TV2   
KSAT-TV12

### L

Labconco Corporation  
Ladd Furniture  
Lafayette American Bank & Trust  
Lamson & Sessions Company, The  
Landis & Staefa  
Land O'Lakes, Inc.  
Lanier Worldwide, Inc.  
Law Companies Group, Inc.  
Law Company, Inc., The  
Lee Apparel Company  
Lehigh Portland Cement Company   
Lehman Brothers  
Leo Burnett Company, Inc.  
Levi Strauss Foundation   
Lexmark International, Inc.  
Libbey-Owens Ford Company   
Liberty Corporation, The  
Lincoln National Foundation   
Link Engineering Company, Inc.  
Litton Industries  
L. M. Berry and Company  
Lockheed Martin Corporation  
Loctite Corporation  
Loews Corporation  
Lotus Development Corporation   
Lubrizol Foundation, The   
Lucent Technologies   
Lucky Stores, Inc.  
Ludlow, Inc.   
Lutheran Brotherhood  
Lyondell Chemical Company

### M

MacLean-Fogg Company  
Madison Mutual Insurance Company  
Maguire Oil Company  
M. A. Hanna Company  
Mallinckrodt Inc.  
Management Compensation Group/ Dulworth, Inc.  
M. A. Rallis Corporation  
M/A/R/C Group, The  
Marconi Aerospace  
Maritz, Inc.  
Marsh & McLennan Companies, Inc.   
Martin-Logan Ltd.  
M. A. Schapiro & Co., Inc.  
Masco Corporation  
Mass Mutual Financial Group  
Mast Drug Company  
MasterCard International Inc.   
Mattel, Inc.  
Maxus Energy Corporation  
May Department Stores Company, The  
Maytag Corporation   
Mazda (North America), Inc.  
MBNA America Bank, N.A.   
MBUSI/Mercedes-Benz  
McCormick & Company, Inc.   
McDonald's Corporation   
McGraw-Hill Companies, Inc., The   
McKesson HBOC Foundation   
Mead Corporation Foundation, The   
Mebane Packaging Corporation  
MediaOne   
Medtronic, Inc.   
Mellon Bank Corporation  
Menasha Corporation   
Mercantile Bankshares Corporation  
Merck Company Foundation   
Meredith Corporation   
Meridian Insurance Company   
Merit Oil Corporation   
Merrill Lynch & Company, Inc.   
Metropolitan Life Foundation   
Mettler Instrument Corporation  
Michigan Mutual Insurance Company   
Microsoft Corporation  
Microtech Computers, Inc.   
MidAmerican Energy Company   
Midland Life Insurance Company, The  
Midland Montagu  
Miller Freeman, Inc., 0.25:1  
Milliken & Company   
Millipore Corporation   
Millon Bank Corporation  
Minnesota Life Insurance Company   
Mississippi Power & Light Company - Entergy  
Mississippi Power Company   
Mitsubishi International Corporation  
Moen Incorporated  
Monsanto Company  
Montana Power Company Foundation, The   
Montgomery Ward & Company, Inc.  
MONY Group, The   
MOOG Incorporated  
Morgan Construction Company  
Morgan Stanley Dean Witter  
Morrison & Hecker LLP  
Morrison Knudsen Corporation Foundation, Inc.  
Morton International, Inc.   
Motorola Inc.   
MSI Insurance  
MTS Systems Corporation  
Murphy Oil Corporation   
Mustang Fuel Corporation   
Mutual of America   
Mutual of Omaha  
M. W. Kellogg Company, The

### N

Nabisco Foods Group   
NACCO Industries, Inc.  
Nalco Chemical Company   
National City Bank of Pennsylvania  
National City Corporation  
National Computer Systems  
National Semiconductor Corporation  
National Starch and Chemical Company  
National Steel Corporation  
National Textiles, L.L.C.   
NationsBank Corporation   
NationsCredit Corporation  
Nationwide   
NCR Corporation   
Neles-Jamesbury  
Nepera, Inc.  
Network Associates  
New Century Entergies Foundation  
New England Business Service, Inc.   
New England Education Loan Marketing Corporation, The   
New England Electric System Companies   
New Jersey Natural Gas Company  
Newmont Mining Corporation  
Newport News Shipbuilding  
Newsweek, Inc.   
New Yorker Magazine, Inc., The  
New York Life Insurance Company   
New York State Electric & Gas Corporation   
New York Stock Exchange Foundation, Inc.  
New York Times Company Foundation, The   
Niagara Mohawk Power Corporation   
Nicor Gas   
Nielsen Media Research, Inc.   
Nike, Inc.  
Noble Foundation  
Nordson Corporation  
Norfolk Southern Corporation   
Nortel Networks, Inc.   
Northern States Power Company  
Northern Trust Company, The   
Northwestern Mutual Life Insurance Company   
Norton Company  
Norwest Corporation  
Novak, Birks, Brandon & Co., PC  
Novartis Corporation  
NSK Corporation  
NYNEX Corporation

### O

Occidental Petroleum Charitable Foundation  
Ohio National Life Insurance Company, The   
Oklahoma Bean Project, Inc.  
Oklahoma Gas and Electric Company   
Olin Corporation   
Ontario Corporation Foundation  
Openaka Corporation, Inc.  
Oracle Corporation  
Oread Laboratories, Inc.  
OSRAM SYLVANIA  
Otter Tail Power Company  
Owen Healthcare Inc.  
Owens-Corning   
Owens-Illinois, Inc.   
Oxford Industries, Inc.

### P

PACCAR Foundation  
Pacific Century Financial Corp.  
Pacific Gas and Electric Company  
Pacific Life Insurance Company  
Pan-American Life Insurance Company  
Parker-Hannifin Corporation   
PCL Construction Group, Inc.  
Pearson Education  
Pella Corporation   
Penn Mutual Life Insurance Company  
Pennsylvania Power & Light Company   
Pennzoil-Quaker State Company   
Pentair Foundation, The   
People's Bank   
Peoples Energy  
PepsiCo, Inc.   
Perkin Elmer Corporation, The  
Peterson Consulting LLC  
Pew Charitable Trusts   
Pfizer Inc   
Pharmacia Corporation   
Phelps Dodge Foundation   
P. H. Glatfelter Company  
Philip Morris Companies Inc.   
Philips Electronics North America Corporation  
Phillips Petroleum Company   
Phoenix  
Pioneer Group, Inc., The  
Pioneer Hi-Bred International,Inc.   
Piper Jaffray Companies, Inc.   
Pitney Bowes Inc.   
Pittston Company, The  
Pittway Corporation   
Plante & Moran, CPA's  
Playboy Enterprises, Inc.  
PMI Food Equipment Group  
PNC Bank  
PNC Bank Foundation  
Pogo Producing Co.  
Polaroid Foundation   
Polsinelli, White, Vardeman & Shalton P.C.  
Pope & Talbot, Inc.  
Post-Newsweek Stations, Inc.   
Potlatch Corporation   
PPG Industries Foundation   
PQ Corporation   
Preferred Risk Group Insurance Company  
Preformed Line Products Company  
Premark International, Inc.  
Price & Pierce International, Inc.  
Price Brothers Company  
PricewaterhouseCoopers  
Principal Financial Group   
Procter & Gamble Company, The   
Protection Mutual Insurance Company  
Provident Companies   
Provident Life and Accident Insurance Company   
Provident Mutual   
Prudential Insurance Company of America, The   
Public Service Electric and Gas Company   
Puget Sound Energy   
Purolator Products, Inc

### Q/R

Quaker Chemical Corporation   
Quaker Oats Company, The   
Radio Shack Corp.   
Ralston Purina Company  
Rand McNally  
Raytheon Aircraft Company  
Raytheon Company  
Reader's Digest Foundation   
Reckitt Benckiser, Inc.  
Redlands Federal Bank  
Reebok  
Reliable Life Insurance Company, The   
Reliance Insurance Companies  
ReliaStar Foundation   
Republic National Bank of New York  
Revlon  
Rexam Inc.  
Rexnord Corporation  
Riviana Foods, Inc.  
R.J Reynolds Tobacco Co.   
RLI Insurance Company  
Rochester Midland Corporation, 1.25:1  
Rockefeller Brothers Fund, Inc., The   
Rockefeller Financial Services  
Rockwell International Corporation  
Rohm and Haas Company  
Ross, Johnston & Kersting, Inc.  
Royal & SunAlliance Insurance Foundation, Inc.  
R. R. Donnelley & Sons Company   
Rubbermaid Incorporated   
Ryder System, Inc.

### S

SAFECO

SAFECO Corporation   
Sallie Mae  
Sanofi Pharmaceuticals  
Sanwa Bank California   
Sara Lee Foundation  
SBC Communications Inc.   
Schering-Plough Corporation  
Scientific-Atlanta, Inc.  
SC Johnson & Son, Inc.   
Sealed Air Corporation  
Sealright Company, Inc.  
Sealy, Inc.   
Security Benefit Group of Companies  
Sedgwick James, Inc.   
Seitel, Inc.  
Sempra Energy  
Seton Company  
SGL Carbon Corporation  
Shaklee Corporation   
Sheldahl, Inc.  
Shell Oil Company Foundation   
Shenandoah Life Insurance Company  
Sherwin-Williams Company, The   
Siemens Corporation  
Siemens Energy & Automation, Inc.  
Siemens Information and Communication Networks, Inc.  
Sierra Pacific Resources  
SIFCO Industries, Inc.  
Silicon Graphics, Inc.  
Simpson Investment Company   
SKF USA Inc.  
Smith International, Inc.  
SmithKline Beecham   
Snell & Wilmer, LLP   
SNET   
Solvay Pharmaceuticals, Inc.  
Somers Corporation (Mersman/ Waldron)  
Sonat Inc.  
Sonoco Products Company   
Sony USA Foundation Inc.   
Southco, Inc.  
Southern Company Services   
South-Western Publishing Company/ International Thomson Publishing (ITP)  
Spiegel, Inc.  
Springs Industries, Inc.   
Sprint Foundation   
SPS Technologies, Inc.   
SPX Corporation  
Square D Company  
Standard Insurance Company   
Standard Products Company, The   
Stanhome, Inc.  
Stanley Works, The   
Star Enterprise   
Sta-Rite Industries, Inc.  
Star Tribune Foundation   
State Farm Companies Foundation  
State Street Bank & Trust Company   
Stauffer Communications, Inc.  
Steelcase, Inc.   
Steel Heddle Manufacturing Company  
Steris Corporation  
Stinson, Mag & Fizzell Foundation   
Stone & Webster, Incorporated  
Stop & Shop  
St. Paul Companies, The  
Stride Rite Corporation, The  
Subaru of America  
Summit Bancorp  
Sun Company, Inc.  
Sun Life Assurance Company of Canada  
Sun Microsystems, Inc.  
SunTrust Bank, Atlanta  
SUPERVALU INC.  
Susquehanna Partners, GP  
Swank, Inc.  
Swedish Match   
Swiss American Securities, Inc.

### T

TCF Illinois  
TCF National Bank MN  
TCF Wisconsin  
Teagle Foundation, Inc., The   
Technimetrics, Inc.  
Tektronix, Inc.   
Temple-Inland, Inc.   
Tenet Healthcare Foundation  
TENNANT   
Tenneco Automotive  
Tenneco Inc.   
Tesoro Petroleum Corporation

Tetley USA Inc.  
Texaco Inc.   
Texas Gas Transmission Corporation   
Texas Instruments Foundation   
Textron Inc.   
The E.W. Scripps Company   
Thompson & Knight Foundation  
Thomson Financial   
3COM   
3M   
Tietex International  
Times Mirror   
Times Publishing Company/ St. Petersburg Times  
Time Warner Inc.  
Toro Company, The   
Torrington Company, The  
Towers, Perrin, Forster & Crosby  
Toyota Motor Sales USA, Inc.  
Toys R Us  
Transamerica Corporation  
Transprint USA  
Transtar, Inc.  
Travelers Express Company, Inc.  
Treadway Companies, Inc.  
Tricon Global Restaurants Inc.  
Triskelion Ltd.  
T. Rowe Price Associates, Inc.  
TRW Inc.  
TTX   
TU Electric/Lone Star Gas Company  
Turner Corporation, The   
20th Century Industries  
Tyco Electronics Corporation   
Tyco International

### U

UBS  
UGI Corporation  
UGI Utilities   
Unilever United States, Inc.   
Union Bank of California  
Union Camp Corporation  
Union Central Life Insurance Company, The  
Union Mutual Fire Insurance Company  
Union Pacific Corporation   
United Defense LP

United Fire & Casualty Company  
United Parcel Service of America, Inc.  
United Services Automobile Association  
United Space Alliance  
United States Fidelity and Guaranty Corporation   
United Technologies Corporation  
Unitrin, Inc.   
Universal Foods Foundation  
Universal Studios, Inc.  
Unocal Corporation   
UNUM Life Insurance Company of America   
USA Group, Inc.  
U.S. Bancorp Foundation   
U.S. Borax Inc.   
USG Corporation   
USLIFE Corporation  
UST, Inc.  
U.S. Trust Corporation  
U.S. WEST Foundation   
USX Foundation, Inc.  
Utica National Insurance Group  
UtiliCorp United  
Utilicorp United Inc.

### V

Valero Energy Corporation   
Vanguard Group, Inc.  
Varian Associates, Inc.

Verizon  
Victaulic Company of America

### W

Wachovia Bank, N.A.  
Wachovia Bank of Georgia, N.A.  
Wallace & Wallace, Ltd.  
Wal-Mart Foundation  
Walt Disney Company Foundation, The  
Warnaco, Inc.  
Warner-Lambert Company   
Washington Mutual Bank  
Washington Post Company, The   
Washington Post Newspaper   
Waste Management Inc.   
Watkins-Johnson Company  
WDIV-TV   
Welch Foods, Inc.  
Wells Fargo  
Western Resources Foundation   
West Pharmaceutical Services   
Westvaco Corporation  
Weyerhaeuser Company Foundation  
WFSB-TV3   
Whirlpool Foundation  
White Consolidated Industries, Inc.  
Whitman Corporation   
Whittaker Corporation  
Willamette Industries, Inc.  
Williams & Company, Inc.  
Williams Companies, Inc., The   
Winn-Dixie Stores, Inc.  
Wiremold Company, The   
Wisconsin Energy Corporation   
Wisconsin Gas Company  
Witco Corporation  
WJXT-TV4   
W. K. Kellogg Foundation   
Wm Wrigley Jr. Company Foundation   
Wolverine World Wide, Inc.  
WPLG-TV10   
W. R. Grace & Co.  
W. W. Norton & Company, Inc.   
Wyman-Gordon Company

### X/Y/Z

Xerox Corporation  
Young & Rubicam Inc.  
Zeneca, Inc.   
Zurich-American Insurance Group  
Zurn Industries, Inc.